



Governance Project

Consultation Meetings:

27th August 2016 – Northern Province

28th August 2016 – North Eastern Province

3rd September 2016 – South Eastern Province

4th September 2016 – Dublin Scout Province

10th September 2016 – Western Province

17th September 2016 – Southern Province





Team Members

Transition Team:

Martin Burbridge (Chair)

Annette Byrne

James O'Toole

Ollie Kehoe

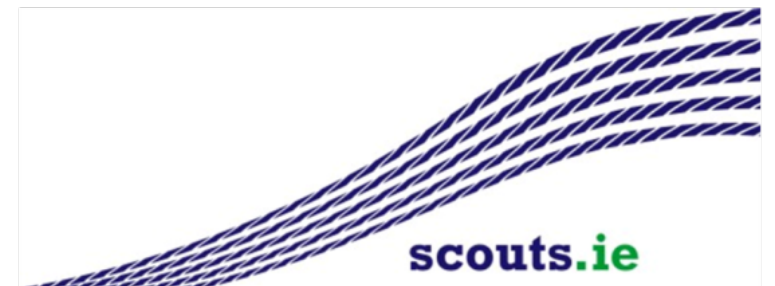
Transformation Team:

Niall Walsh (Chair)

John Watmore

Morgan O'Sullivan

David Byrne



Introduction

- Scouting Ireland must change at National Level to address various legislative issues
- We want to consult as widely as possible to ensure that we put the best possible proposals to National Council in April 2017
- Most of the changes will be at National Level although some changes within Scout Groups may be needed

Introduction

During this session we will look at:

- Scout Groups
- What the ultimate National Structure might look like
- How we transition to that structure
- We need and want you to actively contribute
- We are here to listen!!



SCOUT GROUPS



scouts.ie

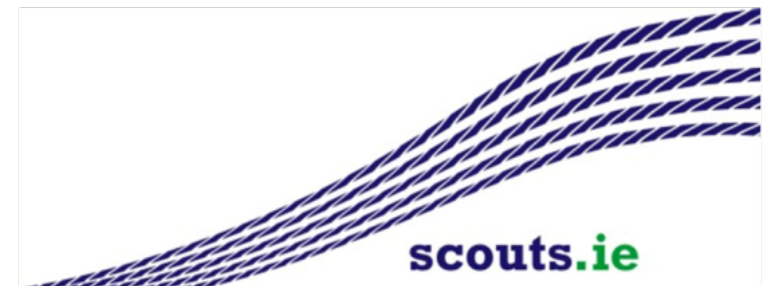
Scout Groups

- Are the backbone of Scouting Ireland
- Scouting is actually delivered to youth members at Scout Group level
- Scout Groups comprise the majority of the members of National Council and Scout Groups will continue to control the Company
- Scout Groups must continue to be autonomous
- To comply with the Charities Legislation some changes will be needed at Scout Group level and there is a separate consultation group working on this



Discussion

Questions & Answers





TRANSFORMATION



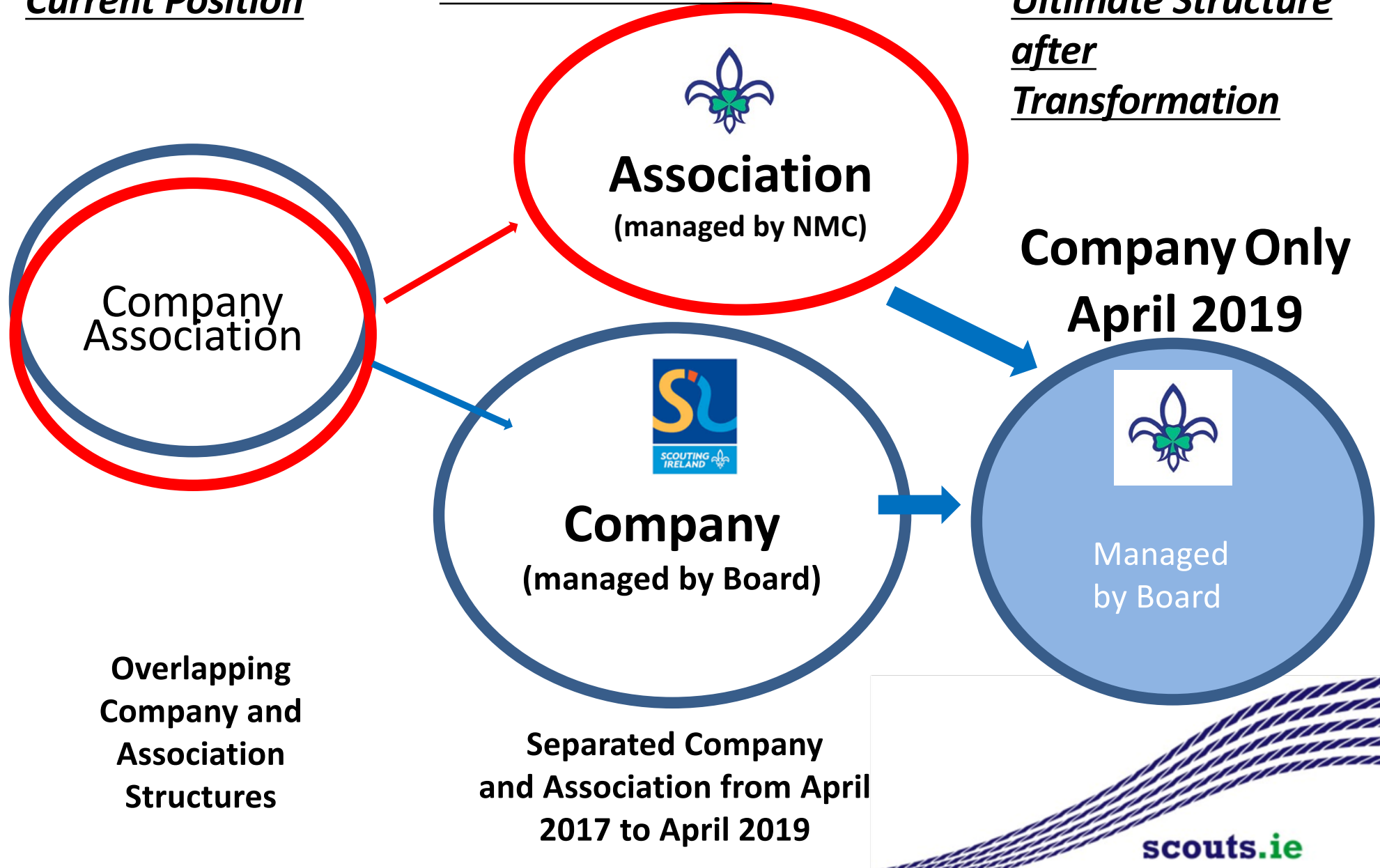


Roadmap

Current Position

Transition Structure

Ultimate Structure after Transformation



Future Structure

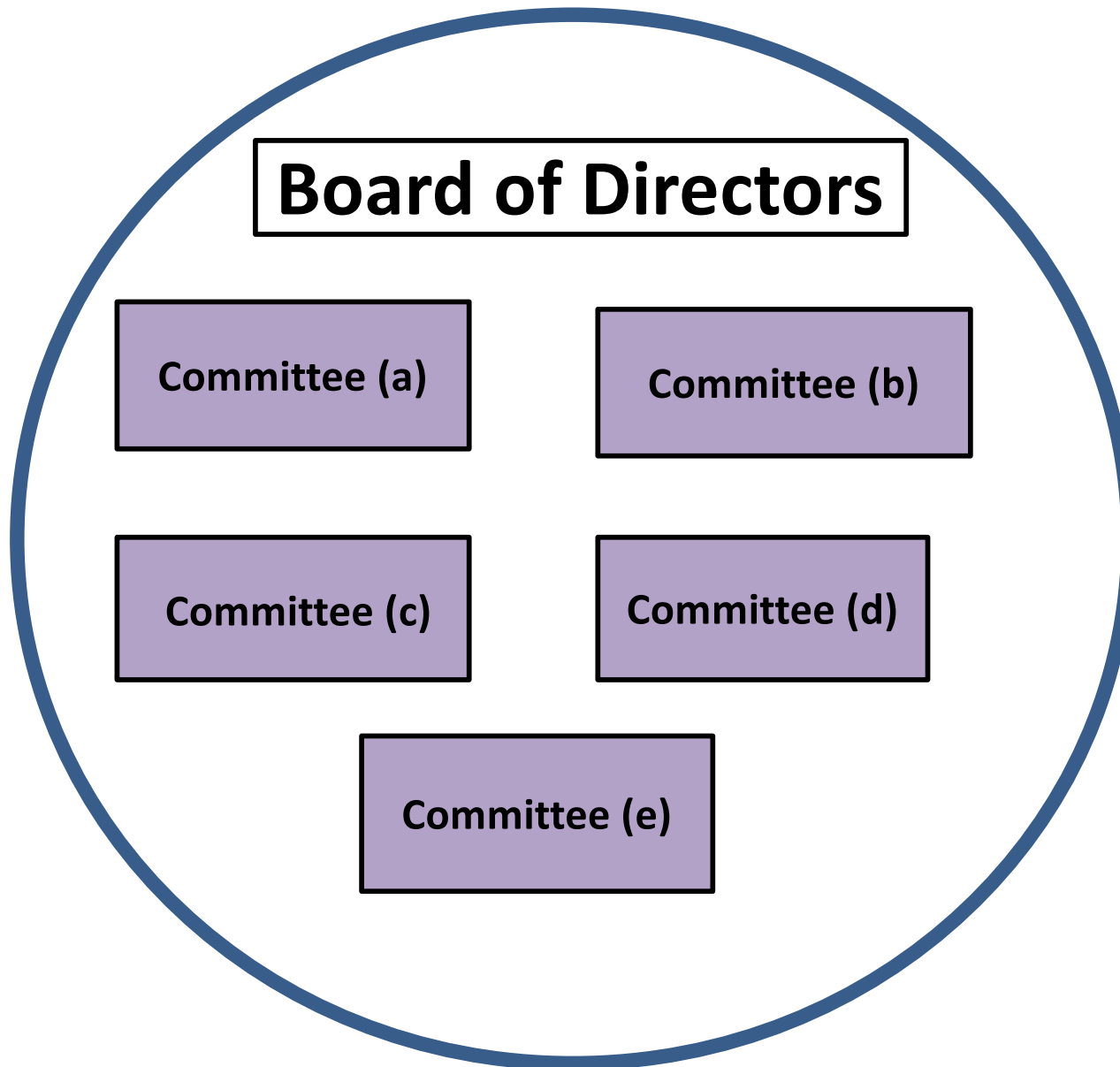
- In the future Scouting Ireland should conduct its operations through a company only
- Confirmed as best option by Independent expert legal opinion from Arthur Cox Solicitors

This Structure will:

- Provide greatest protection from liability to senior volunteers and members
- Fulfil obligations of SI under Companies & Charities legislation
- Meet requirements of The Governance Code

Extensive consultation on what structure will best deliver the aims of Scouting Ireland.

Ultimate Structure - Company Only from April 2019



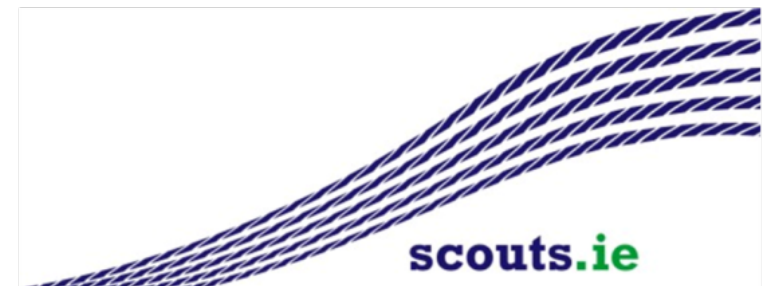
**Board of Directors
elected by Scout
Groups at the AGM**

**Various Committees
appointed by the
Board**

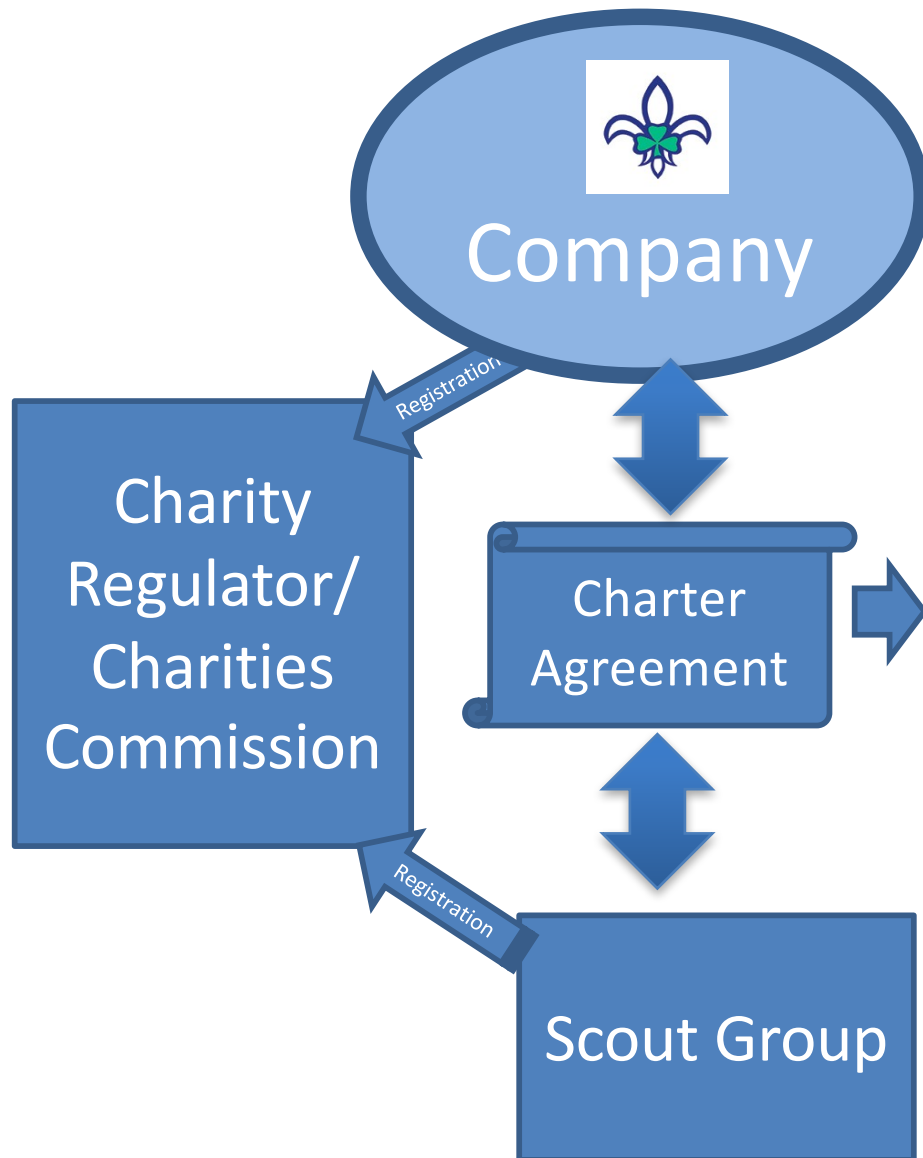


Future Structure

- Members of the Company will be the Scout Groups
- Company Members will elect the Directors



SI Company, Scout Groups & Charity Regulator



Charter Agreement between Scouting Ireland Company and Scout Group

- Provides for Scout Groups being the members of the Company and to vote at AGM of the Company
- Sets out the obligations Scouting Ireland has to the Scout Groups
- Sets out the obligations the Scout Groups have to Scouting Ireland

Scout Group Charter

- It will be the document which defines the relationship between Scouting Ireland Company and the Scout Group
- In effect it will re-enforce those aspects of the C&R which relate to Scout Groups
- To improve the effectiveness and preserve the reputation of Scouting Ireland (and therefore all the other Scout Groups) it will set out what a Scout Group must do to be a part of Scouting Ireland
- It will set out clearly what supports for Scout Groups are available as part of Scouting Ireland
- Scout Groups will be required to make annual returns to the CRA in the Republic of Ireland and the Charities Commission in Northern Ireland
- Charter document to be drafted and put before the National Council

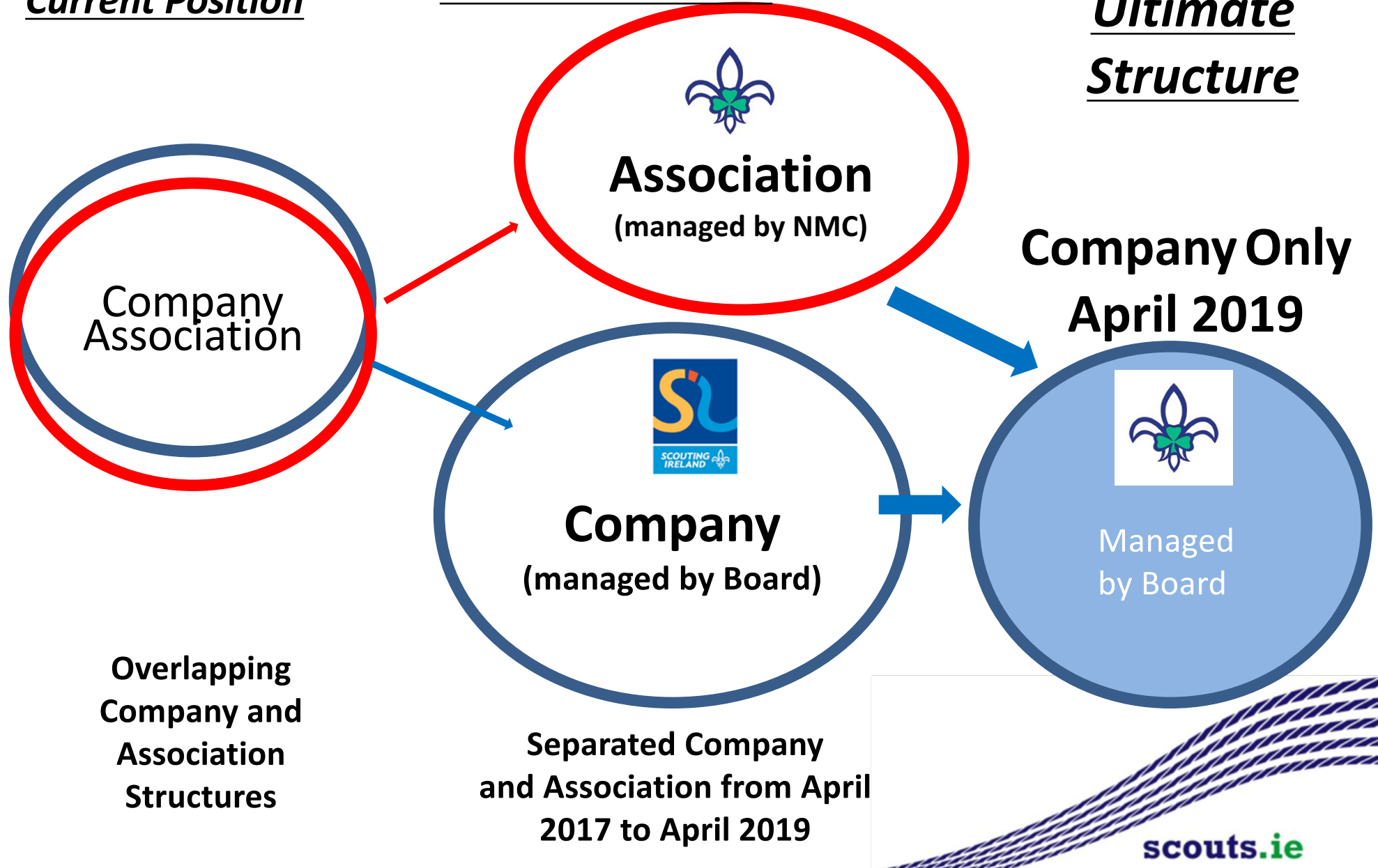


Roadmap

Current Position

Transition Structure

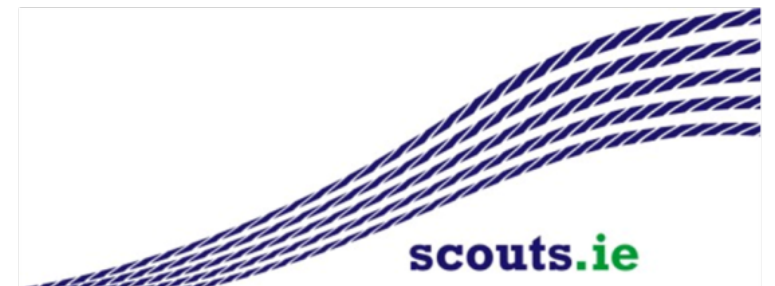
Ultimate Structure





Discussion

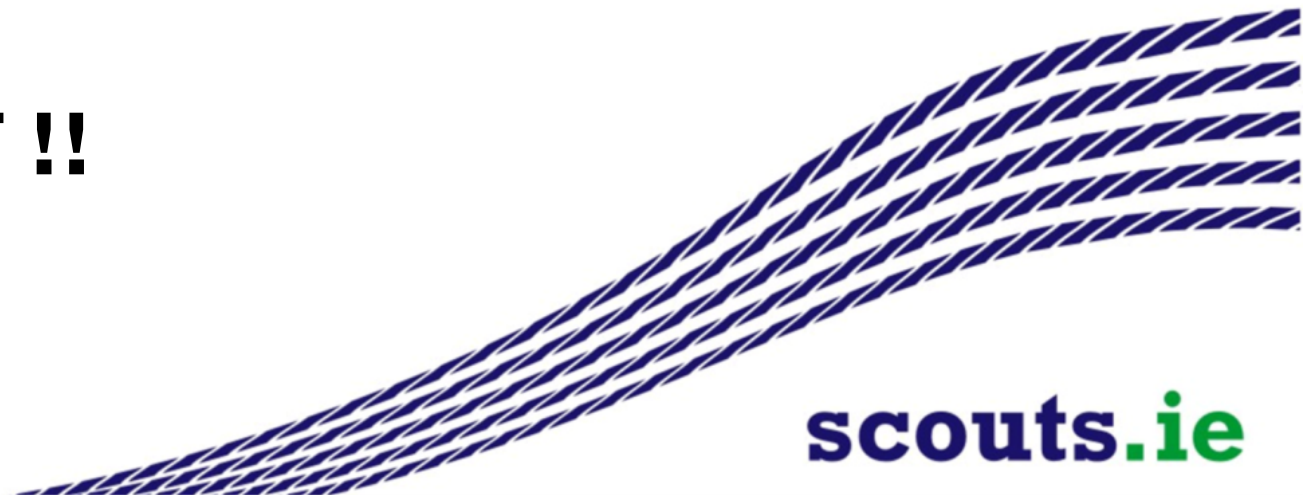
Questions & Answers





How will we get there?

TRANSITION !!



What steps do we need to take?

- NMC and Company Board to be separated
- Company Advisory Committee (CAC) to assist and advise with these changes.
- Changes to the Constitution & Rules and Company Constitution will need to be considered and ultimately approved
- Put in place a Service Level Agreement (SLA) to ensure services are delivered to Scouting Ireland – the Association and its Scout Groups to an agreed standard

What is an SLA

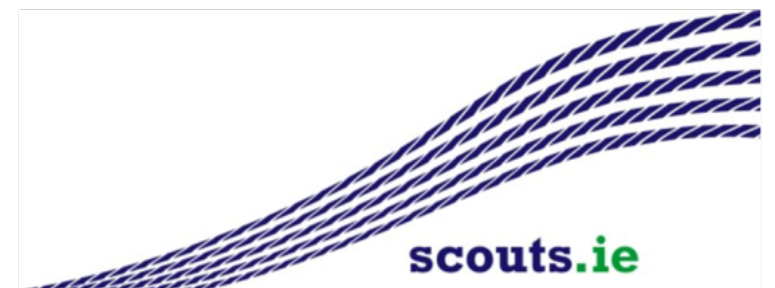
It is a detailed agreement that sets out:

1. How the support services must be delivered by the Company to the Association (incl. Groups)
2. Includes Key Performance Indicators (KPI's) setting out how delivery of services will be measured
3. Sets out how frequently performance will be reviewed
4. Sets out who will review delivery performance



Discussion

Questions & Answers



Governance Project

Thank You for coming along,
having your say and giving your
input into this project!

